



Job Posting

Regional District of Central Kootenay
Nelson, BC

GIS ANALYST

Permanent Auxiliary position, (0-35 hours), as available.

The first 4-6 Months are anticipated to be full time hours, with some flexibility.

As the first point of contact for municipal and internal clients, the GIS Analyst will draw on a broad GIS skillset and project management experience to develop unique, targeted solutions for stakeholders. The GIS Analyst is expected to understand and analyze data using GIS technology and discover patterns and trends through spatial data. This role is expected to have a strong command of modern geospatial tools required to process and gain insight from this data.

REQUIRED TRAINING & CERTIFICATIONS:

- Diploma in Geographic Information Systems.
- 3 + years' experience working with GIS in a professional setting, ideally within local government.
- 2 + years project management experience with ability to manage multiple projects and competing deadlines.
- An equivalent combination of education and experience may be considered.
- Proficiency with ESRI products; ArcGIS Enterprise, ArcGIS Pro, ArcGIS Online, ArcGIS Field Maps.
- Experience with software systems integration - Tempest Lands, ArcGIS, AutoCAD, SQL Server.
- Valid B.C. Driver's License.

PREFERRED TRAINING & CERTIFICATIONS:

- Familiarity with Python (ArcPy) and ModelBuilder for automating GIS tasks
- Basic IT knowledge including networking, permissions, and system integration for GIS
- Emergency Operations Centre training or experience.
- Experience with drones, GPR and GPS for field data collection.

The normal starting salary for this position is \$38.46 with a range of \$36.79-\$41.80 based on experience.

REQUIRED KNOWLEDGE, SKILLS & ABILITIES:

- Ability to work independently while managing competing priorities and deadlines
- Strong GIS troubleshooting, problem-solving, and technical support skills
- Proficient with Esri ArcGIS Suite (ArcGIS Pro, ArcGIS Online, ArcGIS Enterprise) and spatial analysis tools
- Experience with geoprocessing, spatial queries, and GIS workflows
- Knowledge of relational databases (e.g., SQL), data conversion, metadata standards, and geodatabases
- Skilled in creating web maps/apps and integrating CAD, shapefiles, and open data
- Strong cartographic and map design skills for print and web presentation
- High attention to detail in GIS data management, mapping, and analysis
- Effective communicator able to translate complex technical concepts for non-technical users
- Adaptable with new technologies and responsive to user needs in a local government GIS environment

This posting along with a detailed job description can be found on our website at www.rdck.ca/jobs. To apply please complete our online form that can be found here: [EMPLOYMENT APPLICATION](#)

Applications in the form of a resume & cover letter detailing qualifications & experience relevant to the position will be accepted **until 9:00am August 24, 2026.**

Thank you for your interest in working with the Regional District of Central Kootenay. All submissions will be acknowledged although only those individuals shortlisted to participate in the interview/testing process will be contacted. This posting may be used to fill other similar positions within the RDCK over the next six months.

The RDCK is an equal opportunity employer.

For more information contact:
250.352.1515 | or visit rdck.ca/jobs