



Job Posting

Resource Recovery
Central Composting & Transfer Station—Salmo, BC

SITE OPERATOR

AUXILIARY-As and When Needed

The Site Operator - Central, under the direction of the Resource Recovery Mechanical Operations & Site Supervisor, or designate, is responsible for safe and efficient operations of the Central Composting and Transfer Station Facility, located near Salmo BC, and other RDCK Resource Recovery Facilities.

The Site Operator is required to operate machinery and perform general maintenance where required. This position requires occasional travel to other RDCK facilities.

REQUIRED TRAINING & CERTIFICATIONS:

- Grade 12 Education or equivalent (GED)
- Current valid BC Class 5 Driver's license minimum
- 2+ years facility or site operator experience;
- Demonstrated experience operating heavy equipment (eg. front end loader, excavator, skid steer, backhoe)
- Compost Facility Operator training certificate, or willingness to attain
- Ability to operate heavy equipment in a competent and safe manner
- General knowledge of equipment maintenance
- General knowledge of landfill and waste transfer station operations
- Ability to work independently
- Ability to deal courteously and effectively with the public
- Ability to deal effectively with other staff
- Ability to prioritize work tasks
- Ability to lift 18 kilograms and carry for 5 meters
- Ability to work outside in adverse weather conditions
- Ability to remain standing for up to 3 hours at one time

PREFERRED TRAINING & CERTIFICATIONS:

- Class 3 License with Air Brakes, Class 1 driver's license a definite asset.
- Experience in operation of; dump trucks and/or roll off trucks definite assets



This is an auxiliary position working on an as and when needed basis.

The normal starting salary for this position is \$29.74 with a range of \$28.45 - \$32.32 based on experience with 4% in lieu of vacation.

This posting along with a detailed job description can be found on our website at www.rdck.ca/jobs.

To apply please complete our online form that can be found here: [EMPLOYMENT APPLICATION](#)

Applications in the form of a resume & cover letter detailing qualifications & experience relevant to the position will be accepted

until 9:00am July 9, 2026.

Thank you for your interest in working with the Regional District of Central Kootenay. All submissions will be acknowledged although only those individuals shortlisted to participate in the interview/testing process will be contacted. This posting may be used to fill other similar positions within the RDCK over the next six months.

For more information contact: