



# Job Posting

Nelson & District Community Complex  
Nelson, BC

## AQUATIC LEADER

### Full-Time—Benefitted

This is an opportunity to grow your career while gaining leadership experience. All interested applicants should apply!

The Aquatic Leader is a member of the Aquatics Leadership team and provides operational supervision of the Aquatic Department and monitors pool use to ensure that the daily operation is following departmental policies and safety standards.

The position involves providing mentorship to staff while performing lifeguard and instructional duties, a variety of custodial and facility maintenance tasks and assisting with the operation and delivery of aquatic programs, recreation programs and special events.

This role requires the individual to demonstrate strong leadership abilities and possess a strong functional knowledge of operating procedures. The Aquatic Leader is positive and responsive when dealing with the public and user groups and performs as a professional and dedicated team player in providing the best possible aquatic service to the community.

#### REQUIRED LICENSES AND CERTIFICATES:

- Current NL and Current Red Cross Water Safety Instructor
- Current Standard First Aid, CPR C/AED
- One of Current Life Saving Instructor or Current Aquatic Supervisor Training at point of hire, with the expectation that the additional certification will be obtained within one year of hire
- Satisfactory Criminal Record

#### PREFERRED LICENSES AND CERTIFICATES:

- Pool Operator Level 1 and 2
- SEE Auditor
- Valid Drivers License and satisfactory drivers abstract
- Additional Leadership Aquatic certifications are considered assets

#### REQUIRED KNOWLEDGE, SKILLS & ABILITIES:

- All knowledge, skills & abilities as listed in the Lifeguard and Swim Instructor Job Descriptions
- Demonstrated ability to deal courteously and effectively with the public
- Demonstrated ability to work with minimal supervision, exercise considerable independence of judgment / action in the operation of the aquatic center
- Demonstrated ability to effectively manage workplace conflict with co-workers and de-escalate patron issues
- Demonstrated ability to communicate effectively with Supervisors, co-workers and members of the public
- Strong Leadership and team qualities for supervisory and peer interactions and relationships

- Ability to demonstrate ownership of personal development and the development of the team as a whole
- Demonstrated ability to assess the performance of aquatic staff and to provide appropriate and timely feedback in response
- Ability to meet various deadlines in a constantly changing service environment
- High level of creativity and flexibility and a willingness to adapt to change
- Minimum 1 year of Supervisory experience plus a minimum 1 full-time year in Aquatics or acceptable equivalent combination of experience

This is a full-time position working 40 hours per week, the current rate of pay when working as an Aquatic Leader is \$28.03 per hour.

Also included is a comprehensive benefits package with exceptional dental coverage & extended health benefits, life insurance & disability coverage, participation in the Municipal Pension Plan when eligible plus accrued paid vacation time.

The successful candidate must be available to work a varied work schedule that includes day, weekend, and/or evening shifts.

To apply please complete our online form that can be found here: [Employment Application](#).

This posting and the job description can be found on our website at [www.rdck.ca/jobs](http://www.rdck.ca/jobs).

Applications will be accepted **until May 22, 2026**

*Thank you for your interest in working with the Regional District of Central Kootenay. All submissions will be acknowledged although only those individuals shortlisted to participate in the interview/testing process will be contacted.*

*This posting may be used to fill other similar positions within the RDCK over the next six months.*

**For more information contact:**  
250.352.1515  
or visit [rdck.ca/jobs](http://rdck.ca/jobs) to apply