



Job Posting

Regional District of Central Kootenay
Nelson, BC

REGIONAL RECREATION PROGRAMMER

FULL-TIME

BENEFITTED

This position is primarily based out of the Nelson & District Community Complex.

REQUIRED KNOWLEDGE AND ABILITIES:

- Demonstrates success, developing, organizing and implementing a variety of inclusive recreation programs, activities, and events
- Proven ability to plan, set, and achieve goals.
- Current knowledge of provincial legislation and health and safety as it relates to recreation programs and services.
- Demonstrates ability to develop strong relationships
- A well-defined sense of diplomacy, including solid negotiation, problem solving, conflict resolution, and people management skills
- Demonstrated ability to plan, monitor and maintain department and program budgets.
- Demonstrated ability to meet various deadlines in a constantly changing service environment.
- High degree of resourcefulness, creativity, flexibility, and adaptability.
- Ability to navigate political and cultural sensitivities.
- Excellent customer service and public relation skills.

This is a full-time position of 35 hours per week and offers a comprehensive benefits package including paid vacation time, extended health and dental coverage and a generous pension plan. The normal starting hourly rate is \$42.04 but ranges between \$40.21- \$45.69 per hour, dependent on experience.

Thank you for your interest in working with the Regional District of Central Kootenay. All submissions will be acknowledged although only those individuals shortlisted to participate in the interview/testing process will be contacted. This posting may be used to fill other similar positions within the RDCK over the next six months.

The RDCK is an equal opportunity employer.

The Regional District of Central Kootenay (RDCK) is inviting applications for a **Regional Recreation Programmer** position.

The Regional Recreation Programmer is responsible for planning, organizing and maintaining recreation programs, activities, training, events & volunteer opportunities which are delivered in a variety of parks and facilities across the RDCK.

The Programmer works collaboratively with facility staff & community groups. This position requires a high level of creativity, innovation and flexibility in order to develop recreation opportunities which support service goals of the RDCK & meet the needs of individuals & the community.

REQUIRED QUALIFICATIONS:

- Degree in Recreation Administration
- Two years of related experience programming for multi-generation age groups in a variety of recreation settings. May include Fitness, Aquatics, Community Recreation, Outdoor Recreation or Arena programming
- Acceptable equivalent combination of education and experience
- Experience with Recreation Software including registration, bookings and administration functions would be considered an asset
- Event Management experience
- Experience or knowledge in the operations of public recreation facilities would be considered an asset.
- Training and experience in a computerized work environment with a high level of knowledge and experience in MS Office (Excel, Word and Outlook)
- Valid B.C. Drivers' License and safe driving record
- Standard First Aid, CPR-level C, AED
- Satisfactory Criminal Record

This posting along with a detailed job description can be found on our website at www.rdck.ca/jobs. Applications will be accepted until **9:00 am, June 18, 2026**.

To apply please complete our online application which can be found here: [Employment Application](#).

For more information contact::

humanresources@rdck.bc.ca | 250.352.1515

or visit rdck.ca/jobs to apply