



Job Posting

Creston & District Community Complex
Creston, BC

AQUATIC LEADER

Full-Time—Term

This is an opportunity to grow your career while gaining leadership experience. All interested applicants should apply!

The Aquatic Leader is a member of the Aquatics Leadership team and provides operational supervision of the Aquatic Department and monitors pool & other aquatic areas to ensure the daily operation is following departmental policies and safety standards.

The position provides mentorship to staff while performing lifeguard and instructional duties, a variety of custodial and facility maintenance tasks and assisting with the operation and delivery of aquatic programs, recreation programs and special events.

This role requires the individual to demonstrate strong leadership abilities and possess a strong functional knowledge of pool chemistry and operating procedures. The Aquatic Leader is positive and responsive when dealing with the public and user groups and is a professional and dedicated team player in providing the best possible aquatic service to the community.

REQUIRED LICENSES AND CERTIFICATES:

- Grade 12 or equivalent
- Current National Lifeguard Award (Pool Option)
- Current Swim Instructor certification
- Current Lifesaving Society Swim instructor (SI)
- One of Current Life Saving Instructor or Current Aquatic Supervisor Training, with the expectation the additional certification will be obtained within one year of hire
- Satisfactory Criminal Record
- Supervisor Evaluation & Enhancement (SEE) Auditor Training

PREFERRED LICENSES AND CERTIFICATES:

- Pool Operator Level 1 and 2
- Aquatic Fitness Instructor
- Additional Leadership Aquatic certifications are considered assets
- First Aid Instructor/Trainer (FAI/FAT)
- National Lifeguard Instructor
- Swim for Life Instructor Trainer (LST)
- Lifesaver Instructor Mentor
- Valid Drivers License and satisfactory drivers abstract

REQUIRED KNOWLEDGE, SKILLS & ABILITIES:

- Minimum 1 year of supervisory experience plus a minimum 1 full-time year in Aquatics or acceptable equivalent combination of experience
- Knowledge of the methods, tools and equipment used in lifeguarding
- Knowledge of the lifeguarding rules, regulations and practices
- Knowledge of WHMIS procedures
- Knowledge of emergency procedures

- Demonstrated ability to deal courteously and effectively with the public
- Ability to work with minimal supervision, exercise considerable independence of judgement/action in the operation of the aquatic centre
- Demonstrated teamwork and leadership abilities with an ability to effectively communicate with supervisors, co-workers, and members of the public
- Demonstrated ability to effectively manage workplace conflict with co-workers and de-escalate patron issues
- Ability to demonstrate ownership of personal development and the development of the team as a whole
- Demonstrated ability to assess the performance of aquatic staff and to provide appropriate and timely feedback in response
- Ability to meet various deadlines in a constantly changing service environment
- High level of creativity and flexibility and a willingness to adapt to change

This is a full-time term position starting May 31st-September 29th, 2026. Working 35 hours per week, the current rate of pay when working as an Aquatic Leader is \$28.73 per hour plus accrued paid vacation time.

The successful candidate must be available to work a varied work schedule that includes day, weekend, and/or evening shifts.

To apply please complete our online form that can be found here: [Employment Application](#).

This posting and the job description can be found on our website at www.rdck.ca/jobs.

Applications will be accepted **until April 20th, 2026**

Thank you for your interest in working with the Regional District of Central Kootenay. All submissions will be acknowledged although only those individuals shortlisted to participate in the interview/testing process will be contacted.

This posting may be used to fill other similar positions within the RDCK over the next six months.

For more information contact:

250.352.1515

or visit rdck.ca/jobs to apply