



Regional District of Central Kootenay  
DIRECTORS REMUNERATION SELECT COMMITTEE  
Open Meeting Agenda

**Date:** Monday, March 30, 2026  
**Time:** 1:00 pm  
**Location:** Hybrid Model - In-person and Remote

Directors will have the opportunity to participate in the meeting electronically. Proceedings are open to the public.

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Pages

**1. ZOOM REMOTE MEETING INFO**

To promote openness, transparency and provide accessibility to the public we provide the ability to attend all RDCK meetings in-person or remote (hybrid model).

**Meeting Time:**

1:00 p.m. PST

**Join by Video:**

<https://rdck-bc-ca.zoom.us/j/95347072300?pwd=DXSNLnha9E2HYH5X8iUSPPOaOZzJKa.1&from=addon>

**Join by Phone:**

855 703 8985 Canada Toll-free

\*6 to unmute or mute

\*9 to raise or lower your hand

**Meeting ID:** 953 4707 2300

**Meeting Password:** 617023

**In-Person Location:** RDCK Board Room, 202 Lakeside Drive, Nelson, BC

**2. CALL TO ORDER**

Chair Hanegraaf called the meeting to order at [Time] a.m.

**3. TRADITIONAL LANDS ACKNOWLEDGEMENT STATEMENT**

We acknowledge and respect the Indigenous peoples within whose traditional lands we are meeting today.

**4. ADOPTION OF AGENDA**

**RECOMMENDATION:**

The agenda for the March 30, 2026 Directors Remuneration Select Committee meeting be adopted as circulated.

**5. RECEIPT OF MINUTES**

The January 27, 2026 Directors Remuneration Select Committee minutes, have been received.

4 - 8

**6. OLD BUSINESS**

**6.1 Alternate Director Stipend**

At the January 27, 2026 Directors Remuneration Select Committee meeting, staff were directed to investigate if it is administratively easier for Payroll to remove stipend for a Board meeting from salary and pay attendees on an individual basis; or is it easier to if a Director does not attend and the Alternate Director attends, they receive the stipend, and if nobody attends, no one receives the stipend.

See findings below:

**Option 1:** In the example below, this option is administratively easier - Deduct the Alternate Director Board Meeting rate from a Director’s Monthly Stipend if the Director is absent from a Board Meeting

**Option 2:** Pay Directors the Alternate Director Board Meeting rate for each Board Meeting Directors attend on top of a reduced Monthly Stipend.

	<b>Option 1</b>	<b>Option 2</b>
Present at Monthly Board Meeting	\$4,099	\$3,598 + \$501
Absent from Monthly Board Meeting	\$4,099 - \$501	\$3,598

- Example based on 2026 rates for Electoral Area Directors

**6.2 Directors Remuneration Select Committee Board Resolutions**

At the January 27, 2026 meeting, staff were directed to confirm at the next Directors Remuneration Select Committee meeting whether the draft bylaw be brought back to the Committee for review.

Staff has confirmed that the Select Committee Board resolutions will go to the Board as individual items to be voted on separately

Staff has confirmed that the Draft bylaw will not be brought back to the Committee for review.

**7. NEW BUSINESS**

**7.1 Directors Mileage - Excessive Distances**

Chair Hanegraaf requested discussion regarding mileage for Directors who drive excessive distances.

**7.2 Directors Remuneration Select Committee - Board Recommendations**

The Directors Remuneration Select Committee Board Recommendation list, has been received.

9

**8. PUBLIC TIME**

The Chair will call for questions from the public and members of the media at \_\_\_\_\_ p.m.

**9. NEXT MEETING**

The next Directors Remuneration Select Committee meeting is scheduled for [Date], [Year] at [Time].

**10. ADJOURNMENT**

**RECOMMENDATION:**

The Directors Remuneration Select Committee meeting be adjourned at [Time].



**Regional District of Central Kootenay  
DIRECTORS REMUNERATION SELECT COMMITTEE  
Open Meeting Minutes**

Tuesday, January 27, 2026  
1:00 pm  
Hybrid Model - In-person and Remote

**COMMITTEE MEMBERS  
PRESENT**

Director H. Hanegraaf	Area J – Chair – In-person
Director C. Graham	Area E
Director M. McFaddin	City of Castlegar – In-person
Director S. Hewat	Village of Kaslo – In-person

**STAFF PRESENT**

Y. Malloff	Chief Financial Officer
C. Hopkyns	Corporate Administration Coordinator

**1. ZOOM REMOTE MEETING INFO**

To promote openness, transparency and provide accessibility to the public we provide the ability to attend all RDCK meetings in-person or remote (hybrid model).

**Meeting Time:**  
1:00 p.m. PST

**Join by Video:**  
<https://rdck-bc-ca.zoom.us/j/96513046207?pwd=4MFEDywAn6AZtaAgQkyzXEjSbwnOR.1&from=addon>

**Join by Phone:**  
855 703 8985 Canada Toll-free

\*6 to unmute or mute  
 \*9 to raise or lower your hand

**Meeting ID:** 965 1304 6207  
**Meeting Password:** 201649

**In-Person Location:** RDCK Board Room, 202 Lakeside Drive, Nelson, BC

**2. CALL TO ORDER**

Chair Hanegraaf called the meeting to order at 1:00 p.m.

**3. TRADITIONAL LANDS ACKNOWLEDGEMENT STATEMENT**

We acknowledge and respect the Indigenous peoples within whose traditional lands we are meeting today.

**4. ADOPTION OF AGENDA**

Moved and seconded,  
 And resolved:

The agenda for the January 27, 2026 Directors Remuneration Select Committee meeting be adopted with the correction to the Committee name in Item 9 Next Meeting, before circulation

**Carried**

**5. RECEIPT OF MINUTES**

The December 8, 2025 Directors Remuneration Select Committee minutes, have been received.

**6. OLD BUSINESS ARISING FROM MINUTES**

**6.1 Special Meeting Stipend**

The RDCK Stipend Related Resolutions Report, re: Special Meeting Stipend, has been received.

The Committee had a discussion regarding the RDCK special meeting stipend and alternative options. Staff answered the Committee's questions.

Moved and seconded,  
 And resolved that it be recommended to the Board:

That three Board Workshops per year will be considered a part of Directors regular duties, and not draw additional stipend, and related expenses be paid as per Board policy.

**Carried**

Carried

## 6.2 Directors Cell Phones

Yev Malloff, General Manager of Finance, IT & Economic Development, provided a review to the Committee regarding Directors cell phones. He shared that providing directors cell phones would cost \$3000 per director over their four-year term. Additionally, CFO Malloff shared that the RDCK cannot generally compel a director to hand over their personal device as a result of an FOI request. He answered the Committee's questions.

The Committee discussed the budget concerns regarding providing Directors with cell phones.

## 6.3 Director's Indemnification

### 6.3.1 Legislation

The Local Government Act - Legal Proceedings in Relation to Local Governments and Other Authorities information, has been received.

Yev Malloff, General Manager of Finance, IT & Economic Development, reviewed the information with the Committee, sharing the legislation falls outside of the scope of the Committee.

### 6.3.2 Bylaw

The Regional District of Central Kootenay Officers and Employees Indemnity Bylaw No. 2425, has been received.

Yev Malloff, General Manager of Finance, IT & Economic Development, reviewed the information with the Committee and answered the Committee's questions.

## 6.4 Alternate Director Stipend

The RDCK Alternate Director Stipends Report, re: Alternate Directors Stipend, has been received.

The Committee had a discussion regarding concerns regarding both the Director and the Alternate Directors being paid stipend when an Alternate Director attends a Board meeting on the Directors behalf. They discussed alternate options.

**STAFF DIRECTION:** That staff will investigate if it is administratively easier for Payroll to remove stipend for a Board meeting from salary and pay attendees on an individual basis; or is it easier to if a Director does not attend and the Alternate Director attends, they receive the stipend, and if nobody attends, no one receives the stipend.

## 6.5 Directors Expense Reimbursement - Carpooling

Yev Malloff, General Manager of Finance, IT & Economic Development, will provide a verbal report to the Committee.

The Committee had a discussion regarding Carpooling incentives for conferences. They discussed adding a note to the Remuneration Bylaw that the carpooling is encouraged, when Directors do so, the person not entitled to mileage let Finance know, so they do not get reimbursed.

Moved and seconded,

And resolved that it be recommended to the Board:

That the Director carpooling mileage expenses for conferences equal to total airfares and related expenses of the number of people travelling together.

**Carried**

## **7. NEW ITEMS**

### **7.1 Directors Remuneration Select Committee Board Resolutions**

Yev Malloff, General Manager of Finance, IT & Economic Development, informed the Committee that all the Directors Remuneration Select Committee Board resolutions will go to Board together as one block. He answered the Committee's questions.

**STAFF DIRECTION:** Staff will confirm at the next meeting whether the draft bylaw be brought back to the Committee for review.

## **8. PUBLIC TIME**

The Chair will call for questions from the public and members of the media at 2:13 p.m.

No public had questions.

## **9. NEXT MEETING**

The next Directors Remuneration Select Committee meeting is scheduled for March 30, 2026 at 1:00 p.m.

## **10. ADJOURNMENT**

Moved and seconded,

And resolved:

The Directors Remuneration Select Committee meeting be adjourned at 2:21 p.m.

**Carried**

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Henny Hanegraaf, Chair



# **Regional District of Central Kootenay Directors Remuneration Select Committee**

## **Board Recommendations**

### **October 14, 2025 Meeting:**

No Board recommendations

### **December 8, 2025 meeting:**

1. That the Board approve RDCK Directors meal allowance and incidental expense rates will be tied to the BC Provincial Employee Group II rates and round to the nearest dollar for administration ease, effective January 1, 2027.
2. That the Board approve Directors attending the Federation of Canadian Municipalities (FCM) Conference be restricted to two times per term, effective January 1, 2027.

### **January 27, 2026 meeting:**

3. That the Board approve three Board Workshops per year will be considered a part of Directors regular duties, and not draw additional stipend, and related expenses be paid as per Board policy.
4. That the Board approve the Director carpooling mileage expenses for conferences equal to total airfares and related expenses of the number of people travelling together.