



Job Posting

Nelson & District Recreation Department
Nelson, BC

LIFEGUARD & SWIM INSTRUCTORS

Part-Time

The Regional District of Central Kootenay (RDCK) is inviting applications for **Lifeguard & Swim Instructor** positions at the Nelson & District Community Complex.

The RDCK is an equal opportunity employer

We are looking for new Aquatic team members who are enthusiastic, confident, willing to learn and develop new skills and who care about their community and water safety.

By joining our team you will provide healthy recreation opportunities and water safety skill development to our community members both young and young at heart.

Develop life long skills and friendships, have the opportunity for continued training within our Aquatic Team.

If this sounds like a fit for you to learn, grow and contribute please submit your resume and cover letter.

REQUIRED CERTIFICATIONS:

**certifications should be current and not set to expire for a minimum of three months.*

Lifeguards

- Current Lifesaving Society National Lifeguard Award – Pool Option (NL)
- Current Lifesaving Society Swim for Life Instructor Certificate
- Standard First Aid current within 2 years
- Current CPR C certified annually
- Satisfactory Criminal Record
- Preferred: Pool Operator 1, WHMIS & other Aquatic certifications would be an asset.

Swim Instructors

- Current Lifesaving Society Swim for Life Instructor Certification.
- Current AED/CPR C recertified annually.
- Bronze Cross.
- Preferred: Standard First Aid

About the Complex:

Employees at the Nelson & District Community Complex have the opportunity to be a part of a great team of people and work in a facility they can be proud of. The facility houses an ice arena, a 6 lane, 25 metre pool and leisure pool, waterslide, hot tub, sauna, steam room, weight room, fitness studio and meeting rooms. As the central recreation hub in the City, the NDCC is a vibrant and active place to be.

The Lifeguard/Swim Instructor must be able to perform rescues and first aid as required while ensuring a safe and efficient operation and ensuring the safety of participants while providing instruction for pre-school, child and adult swim instruction programs.

REQUIRED KNOWLEDGE, SKILLS & ABILITIES INCLUDE:

Lifeguards

- Exceptional customer service focus.
- Able to work with patrons of varying age groups.
- Strong communication, negotiation skills.
- Independent decision-making, problem solving and analytical skills.
- Ability to work well in a team.
- Perform physical skill requirements for NLS.
- Current knowledge of provincial legislation and health and safety as it relates to.
- Aquatic operations.

Swim Instructors

- 15 years of age (minimum).
- Strong communication and leadership skills.
- Ability to function effectively as part of a team.
- Independent decision making, problem solving and analytical skills.
- Exceptional customer service skills.

The successful candidate must be available to work a varied work schedule that includes day, weekend, and/or evening shifts up to 24 hours per week.

These are union positions. The current rate of pay when working as a Lifeguard is \$24.89/hr and when working as a Swim Instructor is \$25.81/hr as per the collective agreement. An additional 15% in lieu of benefits will be added to every pay cheque.

This posting along with a detailed job description can be found on our website at www.rdck.ca/jobs.

To apply please complete our online form that can be found here: [Employment Application](#).

For more information or to apply contact:

250.352.1515

or visit rdck.ca/jobs

Thank you for your interest in working with the Regional District of Central Kootenay. All submissions will be acknowledged although only those individuals shortlisted to participate in the interview/