



Job Posting

Castlegar & District Community Complex
Castlegar, BC

LIFEGUARDS & SWIM INSTRUCTORS

Part –Time

The Regional District of Central Kootenay (RDCK) is inviting applications for the positions of **Lifeguards and Swim Instructors** at the Castlegar & District Community Complex.

**Employees holding only NL or WSI should express interest, but preference will be given to fully qualified applicants*

The Castlegar & District Community Complex has been open and welcoming guests for some time! We are operating in a safe, organized and progressive manner. This is a great time to join the team as we are developing and expanding services!

Come join us!

Lifeguards join a great team of people to monitor pool use, provide assistance to swimmers in difficulty and render first aid treatment when required.

Swim Instructors are responsible for ensuring the safety of participants while providing instruction for preschool, children and adult programs.

REQUIRED QUALIFICATIONS:

**certifications should be current and not set to expire for a minimum of three months.*

Lifeguards

- Current Lifesaving Society National Lifeguard Award – Pool Option (NL)
- Current Lifesaving Society Swim for Life Instructor Certificate
- Standard First Aid current within 2 years
- Current CPR C certified annually
- Satisfactory Criminal Record
- Preferred: Pool Operator 1, WHMIS & other Aquatic certifications would be an asset.

Swim Instructors

- Current Lifesaving Society Swim for Life Instructor Certification.
- Current AED/CPR C recertified annually.
- Bronze Cross.
- Preferred: Standard First Aid

Multiple positions are available. These are part-time, positions and the successful applicants will work up to 24 hours per week. The successful candidates must be available to work a varied work schedule based on operational demands that includes day, weekend, and/or evening shifts.

Applications in the form of a resume & cover letter detailing qualifications & experience relevant to the position will be accepted through our portal found here:

[Employment Application.](#)

REQUIRED KNOWLEDGE, SKILLS & ABILITIES:

Lifeguards

- Exceptional customer service focus.
- Able to work with patrons of varying age groups.
- Strong communication, negotiation skills.
- Independent decision-making, problem solving and analytical skills.
- Ability to work well in a team.
- Perform physical skill requirements for NLS.
- Current knowledge of provincial legislation and health and safety as it relates to.
- Aquatic operations.

Swim Instructors

- 15 years of age (minimum).
- Strong communication and leadership skills.
- Ability to function effectively as part of a team.
- Independent decision making, problem solving and analytical skills.
- Exceptional customer service skills.

This posting along with a detailed job description can be found on our website at www.rdck.ca/jobs.

These are union positions and the current rate of pay when working as a Lifeguard is \$24.89/hour and when working as a Swim Instructor is \$25.81/hour as per the collective agreement. An additional 15% in lieu of benefits will be added to every pay cheque.

This is an ongoing opportunity.

Thank you for your interest in working with the Regional District of Central Kootenay. All submissions will be acknowledged although only those individuals shortlisted to participate in the interview/testing process will be contacted. This posting may be used to fill other similar positions within the RDCK over the next six months.

For more information or to apply contact:

250.352.1515

or visit rdck.ca/jobs