



# Job Posting

Regional District of Central  
Castlegar, BC

## Regional Manager, Community Services

(Recreation & Parks)

### About the Role

Reporting to the General Manager of Community Services, the Regional Manager provides strategic management leadership for the planning and delivery of recreation and parks services across the RDCK. Working collaboratively with a peer Regional Manager, the position ensures coordinated, sustainable, and high-quality recreation and parks services that meet the needs of communities across the Regional District.

The role requires strong interdisciplinary competencies, with an understanding of how operational, asset management, programming, and business functions interconnect to support effective service delivery. The position is intentionally structured to be cross-functional, with responsibility for one of two key portfolios: **Operations and Asset Management, or Programs and Business Services.**

Functional assignments may shift as organizational priorities and service delivery needs evolve. Although each Regional Manager leads a distinct portfolio, the competencies required in both areas are complementary, enabling shared problem solving, coordinated planning, and unified leadership across the Community Services department.

The Community Services Department oversees twenty-seven regional parks—including sports fields, passive parks, and natural areas—along with two regional trails, three major recreation complexes with aquatic centres, arenas, multipurpose spaces, and fitness facilities, as well as several rural recreation sites throughout the District.

### Job Directions:

#### Strategic Leadership

- Align recreation and parks services with RDCK priorities, community needs and board direction.
- Provides advice, analysis and recommendations to senior leadership and elected officials.

#### People Leadership

- Manage and develop staff, fostering accountability, engagement, inclusion and high performance.

#### Service Excellence

- Oversee budgets, enhance programs, elevate client experience and ensure safety, unity and accountability.

#### Required Qualifications

- Degree in recreation management or related
- 8+ years experience in management of people, recreation facilities and programs
- Experience in a unionized environment would be considered an asset

### Details:

The RDCK is a local government that provides rural residents with an effective form of local government and ensures that all residents have access to commonly needed services, no matter where they live.

This is a full-time position of 35 hours per week and offers a comprehensive benefits package including paid vacation time, extended health and dental coverage and a generous pension plan. The normal entry annual salary is \$123,313.01, with a range from \$117,951.65 — \$134,035.90, depending upon education and experience.

### How to Apply

This posting along with a detailed job description can be found on our website at [www.rdck.ca/jobs](http://www.rdck.ca/jobs)

**Accepting applications until 9:00am February 17, 2026.**