



# Job Posting

Creston & District Community Complex  
Creston, BC

## LIFEGUARDS & SWIM INSTRUCTORS

### Auxiliary

The Regional District of Central Kootenay (RDCK) is inviting applications for the positions of **Lifeguards and Swim Instructors** at the Creston & District Community Complex.

*\*Employees holding only NL or WSI should express interest, but preference will be given to fully qualified applicants*

The Creston & District Community Complex has been open and welcoming guests for some time! We are operating in a safe, organized and progressive manner. This is a great time to join the team as we are developing and expanding services!

### Come join us!

**Lifeguards** join a great team of people to monitor pool use, provide assistance to swimmers in difficulty and render first aid treatment when required.

**Swim Instructors** are responsible for ensuring the safety of participants while providing instruction for preschool, children and adult programs.

### REQUIRED QUALIFICATIONS:

*\*certifications should be current and not set to expire for a minimum of three months.*

#### Lifeguards

- Current Lifesaving Society National Lifeguard Award – Pool Option (NL)
- Current Lifesaving Society Swim for Life Instructor Certificate
- Standard First Aid current within 2 years
- Current CPR C certified annually
- Satisfactory Criminal Record
- Preferred: Pool Operator 1, WHMIS & other Aquatic certifications would be an asset.

#### Swim Instructors

- Current Lifesaving Society Swim for Life Instructor Certification.
- Current AED/CPR C recertified annually.
- Bronze Cross.
- Preferred: Standard First Aid

The successful candidates must be available to work a varied work schedule based on operational demands that includes day, weekend, and/or evening shifts.

The normal entry wage for Lifeguard is \$26.27/hr with a range from \$25.04 to \$28.66/hr commensurate with experience.

The normal entry wage for Swim Instructor is \$23.56/hr with a range from \$22.35 to \$25.72/hr commensurate with experience.

### REQUIRED KNOWLEDGE, SKILLS & ABILITIES:

#### Lifeguards

- Exceptional customer service focus.
- Able to work with patrons of varying age groups.
- Strong communication, negotiation skills.
- Independent decision-making, problem solving and analytical skills.
- Ability to work well in a team.
- Perform physical skill requirements for NLS.
- Current knowledge of provincial legislation and health and safety as it relates to.
- Aquatic operations.

#### Swim Instructors

- 15 years of age (minimum).
- Strong communication and leadership skills.
- Ability to function effectively as part of a team.
- Independent decision making, problem solving and analytical skills.
- Exceptional customer service skills.

This posting along with a detailed job description can be found on our website at [www.rdck.ca/jobs](http://www.rdck.ca/jobs).

Applications in the form of a resume & cover letter detailing qualifications & experience relevant to the position will be accepted through our portal found here:

[Employment Application](#).

**This is an ongoing opportunity.**

*Thank you for your interest in working with the Regional District of Central Kootenay. All submissions will be acknowledged although only those individuals shortlisted to participate in the interview/testing process will be contacted. This posting may be used to fill other similar positions within the RDCK over the next six months.*

**For more information or to apply contact:**

250.352.1515 or visit [rdck.ca/jobs](http://rdck.ca/jobs)