



Job Posting

Regional District of Central Kootenay
Various Locations

RESOURCE RECOVERY FIELD SUPERVISOR

Full Time, Benefited

The Regional District of Central Kootenay (RDCK), is accepting applications for three **Resource Recovery Field Supervisor** positions; ideally based out of communities near Nakusp, Nelson, Creston &/or Kalso.

The RR Field Supervisor will be designated a geographical area to oversee, but may provide support to other members of the supervisory team.

Reporting to the Resource Recovery (RR) Team & Operations Supervisor, the RR Field Supervisor oversees day-to-day resource recovery service delivery at the Regional District locations including; landfills, transfer stations, and recycling depots.

The primary role of this position is to lead the Resource Recovery field staff, site operations and maintenance in their designated area and ensure service delivery is meeting the needs of the Regional District and its constituents through optimizing customer service in accordance with policies, guidelines, bylaws, standards and regulations.

REQUIRED TRAINING & CERTIFICATION:

- Post-secondary diploma in a relevant field such as business, public administration or hospitality.
- Minimum three (3) years of experience in the administration and customer service operation of municipal solid waste services.
- Experience in contract administration and Occupational Health and Safety program administration.
- Experience in a unionized environment would be considered an asset.
- A combination of related work experience and education with strengths in waste management operations will be considered.
- Valid BC Driver's License and a satisfactory Drivers Abstract.
- Satisfactory Criminal Record.

The normal hourly wage is \$38.23 per hour based but may range from \$36.57 to \$41.56 based on experience. The full benefits package includes extended health and dental, short & long term disability coverage, life insurance plus 3 weeks paid vacation time to start and enrollment in the Municipal Pension Plan when eligible (as per MPP rules).

This position is full time 35 hours per week and will be expected to work an adjusted scheduled outside of regular office hours as per operational needs, including regular weekend work, and will assist in covering the emergency hotline in a rotating schedule.

To apply please complete our online form that can be found here: [Employment Application](#).

Applications submitted in the form of a resume & cover letter will be accepted until **9:00 am January 3, 2023**.

REQUIRED KNOWLEDGE, SKILLS & ABILITIES:

- Demonstrated ability to effectively lead a team and provide coaching, direction and discipline as required.
- A well-defined sense of diplomacy.
- Solid negotiation, problem solving, conflict resolution and people management skills.
- Ability to establish and maintain professional working relationships with external stakeholders including contractors, consultants, developers, external agencies, elected officials, staff and the general public.
- Ability to represent the Regional District in a professional manner, exhibiting maturity, tact and discretion in all matters.
- Considerable knowledge of the customer service operations, procedures and practices used in waste management including landfill and transfer stations, and of the basic principles of environmental protection.
- Operational knowledge of WorkSafeBC regulations and collective agreements,
- Ability to coordinate activities with staff, contractors, consultants and the public to ensure compliance.
- Professional verbal and written communication skills, including the ability to speak effectively in a public setting.
- Ability to work independently and in a consultative, team work environment.
- Ability to work outdoors in all weather conditions and environments.

Thank you for your interest in working with the Regional District of Central Kootenay. All submissions will be acknowledged although only those individuals shortlisted to participate in the interview/testing process will be contacted. This posting may be used to fill other similar positions within the RDCK over the next six months.

For more information or to apply contact:
humanresources@rdck.bc.ca | 250.352.8150
or visit rdck.ca/jobs