



Job Posting

Nelson & District Community Complex
Nelson, BC

HEAD LIFEGUARD

Full-Time Position

The Regional District of Central Kootenay (RDCK) is inviting applications for the position of **Head Lifeguard**.

INTERNAL POSTING

The RDCK is an equal opportunity employer

The Head Lifeguard will work as a senior shift supervisor and will be responsible for the safety and supervision of lifeguards and patrons using the aquatic facility. It is the Head Lifeguard's responsibility to implement the operational decisions of the Aquatic Programmer and foster a workplace environment that is oriented to trust, open communication, creative thinking, and cohesive team effort.

The Head Lifeguard assists with planning and facilitating staff orientation, staff training, and other administrative duties where required, and maintains familiarity with subordinate rolls by participating in Lifeguarding, Instructing, custodial tasks and facility maintenance.

REQUIRED QUALIFICATIONS AND EXPERIENCE INCLUDE:

- Current NL, AEC/SFA, LSI, CPR "C", WSI, AED, NLSI and FAI
- Minimum three (3) years experience in aquatics
- Minimum two (2) years experience in a supervisory role
- Experience working with MS Office (Excel, Word and Outlook) and other related office equipment.
- Other Aquatic or Leadership certifications would be assets

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES INCLUDE:

- Demonstrated ability to work positively and collaboratively with supervisor, peers and subordinates
- Strong leadership and team qualities for supervisory and peer interactions and relationships
- Demonstrated ability to effectively manage a diverse population of employees, maintaining a high standard of fairness, consistency and professionalism
- Demonstrated administrative skills for research and writing, scheduling and crafting communications
- Excellent customer service and public relation skills

- Current knowledge of provincial legislation and health and safety as it relates to aquatic operations
- Knowledge of Lifeguarding rules, regulations and practices, knowledge of emergency procedures
- Ability to work with minimal supervision and exercise considerable independence of judgment
- Demonstrated ability in performance evaluation of aquatic staff
- Ability to meet various deadlines in a constantly changing service environment
- A high level of creativity and flexibility

Please see the Job Description for an exhaustive list of required qualifications, experience, knowledge, skills and abilities.

This is a full-time benefited position working up to 40 hours per week. The successful candidate must be available to work a varied work schedule that includes day, weekend, and/or evening shifts. This is a union position and the current rate of pay is \$26.81 per hour as per the collective agreement.

Applications submitted in the form of a resume and cover letter will be accepted by Human Resources via the email below until **4pm on Wednesday, May 12, 2021**.

Thank you for your interest in working with the Regional District of Central Kootenay. All submissions will be acknowledged although only those individuals shortlisted to participate in the interview/testing process will be contacted.

This posting may be used to fill other similar positions within the RDCK over the next six months.

For more information or to apply contact:

humanresources@rdck.bc.ca | 250.352.1546

or visit rdck.ca/jobs