



# Job Posting

Regional District of Central Kootenay  
Robson Firehall

## DEPUTY FIRE CHIEF

### Variable hours Stipend provided

*The Deputy Fire Chief is responsible for assisting with the organization and direction of a Volunteer Fire Department in order to ensure that loss of life, property or injury, as a result of an emergency incident, is prevented and/or minimized.*

*The successful candidate should be an active member of the RDCK Robson Fire Department.*

The Deputy Chief is responsible to assist with organization and direction of a Volunteer Fire Department in order to ensure that loss of life, property or injury, as a result of an emergency incident, is prevented and/or minimized.

The role of the Deputy Fire Chief is to assist in planning, directing, reviewing the activities and Operations of the Fire Department. To assist in coordinating assigned activities with other RDCK departments and outside agencies; and to provide support to the Fire Chief. The Deputy Chief will constantly work to ensure a positive, welcoming atmosphere is maintained.

The Deputy Fire Chief may also assume the duties of the Fire Chief during their absence.

### REQUIRED QUALIFICATIONS & EXPERIENCE:

- Minimum completion of all RDCK Truck Ready, Exterior and Interior requirements
- NFPA 1001 FF2
- NFPA 1041 Fire Service Instructor 1 (FSI 2 preferred)
- Minimum of Team Leader or other Fire Officer Training (NFPA 1021 Fire Officer 3 standard preferred)
- ICS 200 (ICS 300 preferred)
- NFPA 1521 Incident Safety Officer preferred
- Meets minimum Fire Fighter First Aid Requirements valid First Responder or higher certification preferred
- Core modules of the BCMSA Supervisor Safety Certificate
- For those Fire Departments that provide rescue services (per RDCK bylaws): The Deputy Fire Chief in a department delivering rescue services in all or any of: swift water and flatwater rescue, low slope rope rescue and vehicle extrication is expected to have expert knowledge and understanding of those services.
- Valid BC Drivers License appropriate to the class of vehicle being operated
- Satisfactory Criminal Record check and Drivers abstract

### REQUIRED KNOWLEDGE, SKILLS & ABILITIES:

- Thorough Knowledge of firefighting techniques and practices
- Knowledge of firefighting training programs
- Thorough understanding of the Structure Firefighters Competency and Training Playbook
- Emergency response & crowd control techniques
- Public education and awareness programs concerning protective services public safety theories and methods
- Preliminary investigation, evidence gathering and scene preservation techniques
- Knowledge of the RDCK Standard Operating Guidelines, Bylaws and Policies

- Active in the Fire Chiefs Association of B.C. or B.C. Fire Training Officers Association and any other special meetings that may be required
- Incident Command Systems including the ability to take full command at the scene of a moderate sized emergency incident
- Minimum two year supervisory experience in emergency and command control situations
- Minimum of 10 years firefighter experience
- Understanding of the cultural and political environment
- Ability to deal effectively with people in difficult situations
- Effective written communication skills including the ability to prepare reports
- Maintain standards of conduct
- Demonstrate sound work ethics
- Be consistent, fair & Respectful
- Promote a respectful workplace for all employees
- Effective verbal and listening communications skills
- Effective public relations and public speaking skills
- Stress & time management skills
- Decision, analytical and problem solving skills
- Possess and demonstrate cultural and diversity awareness and sensitivity
- Knowledge of the RDCK Health & Safety Program
- The ability to assist with the fire halls annual budget process

This posting, along with a detailed job description can be found on our website at [www.rdck.ca](http://www.rdck.ca)

To apply please complete our online form that can be found here: [Employment Application](#).

Applications submitted in the form of a resume & cover letter will be accepted until **9:00 am May 8, 2024**.

*Thank you for your interest in working with the Regional District of Central Kootenay. All submissions will be acknowledged although only those individuals shortlisted to participate in the interview/testing process will be contacted. This posting may be used to fill other similar positions within the RDCK over the next six months.*

**For more information or to apply contact:**

humanresources@rdck.bc.ca | 250.352.8150

or visit [rdck.ca/jobs](http://rdck.ca/jobs)